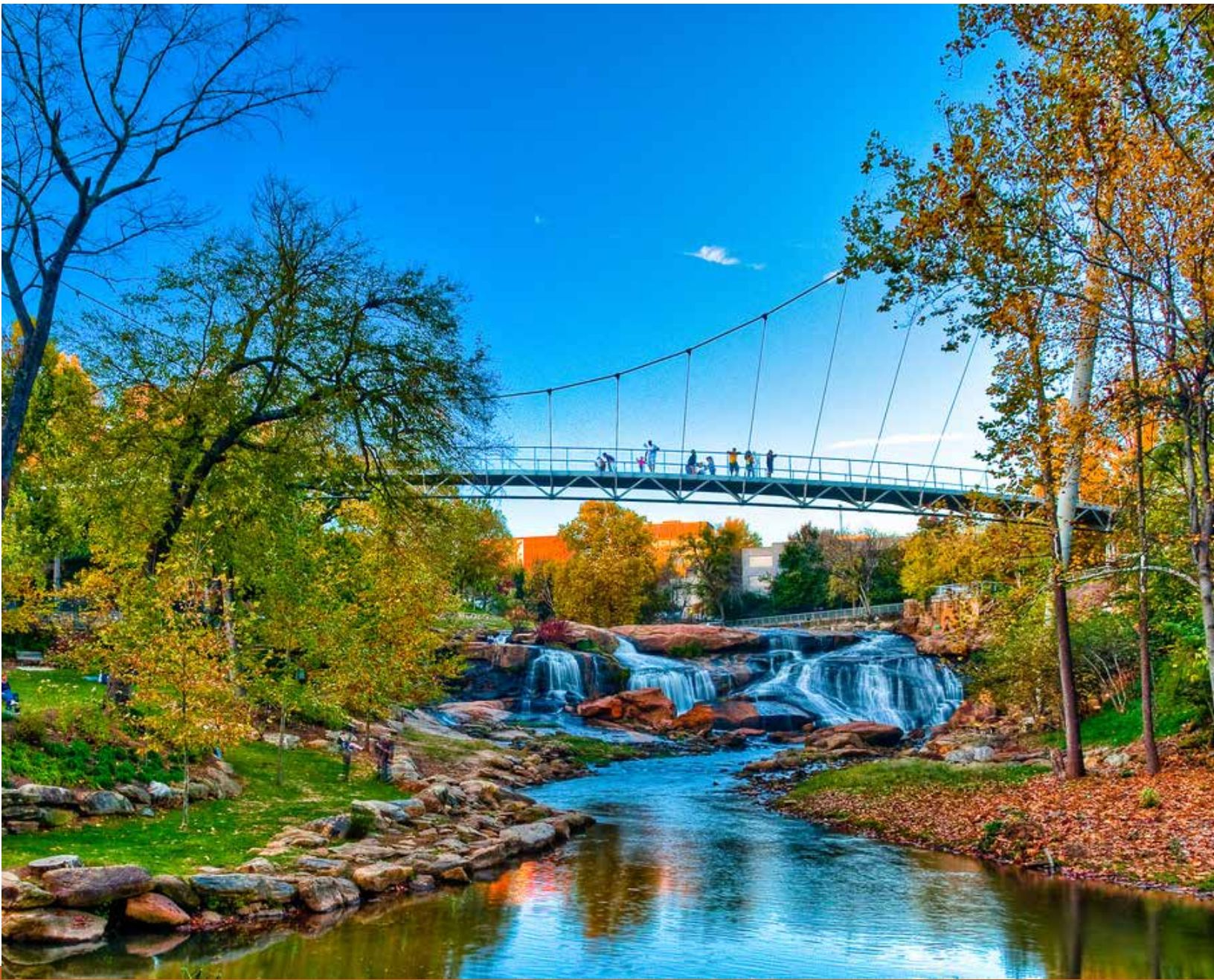




ANNUAL MEETING

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October 14-16**



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Schedule

Wednesday, October 14

4:00–5:00 PM

Exhibitors Set Up..... Palmetto

5:00–6:00 PM

Registration & Visit Exhibits..... Pre-Convene Area / Palmetto

6:00–6:30 PM

SCVRA Business Meeting..... Carolina Ballroom

Presiding

Rita Artemus, President, SC Vocational Rehabilitation Association

Reports

Election of Officers

7:00–9:00 PM

Reception The Terrace

Thursday, October 15

8:00–9:00 AM

Registration & Visit Exhibits..... Pre-Convene / Palmetto

8:30–9:00 AM

Professional Staff Association Meeting Columbia / Charleston

9:00–9:45 AM

First General Session..... Embassy Ballroom

Welcome

Rita Artemus, President, SC Vocational Rehabilitation Association

Presiding

Mark Wade, Assistant Commissioner, SCVRD

Presentation of Colors

Mauldin High School NJROTC

National Anthem

Cindy Campbell, SCVRD State Office



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through education, awareness and peer support.

Thursday, October 15 (cont'd)

Introduction of Guest Speaker

Mark Wade

Guest Speaker

Aimee Copeland, "Courage Through Chaos"

9:45–10:00 AM

Break / Visit Exhibit Area Pre-Convene Area / Palmetto

10:00–10:30 AM

Division Meetings

SC Association of Disability Examiners Florence / Spartanburg
Administrators Association Port Royal / Bay Hill
Direct Client Service Division Columbia / Charleston
Technical Services Association Homestead

10:30–10:45 AM

Break / Visit Exhibit Area Palmetto

10:45–11:45 AM

Concurrent Sessions (choose one)

"Back Pain: Exploring Symptoms and Findings"

Dr. Philip J. Hodge, Southeastern Neurological and Spine Institute Florence / Spartanburg

Insight into medical aspects of back pain, treatment options, long-term outcomes. This session will benefit DDS staff in assessing medical documentation of back pain and identifying predictors for future capabilities. Vocational Rehabilitation service staff will learn of medical/therapeutic implications to consider in working with persons with back pain to assist them in successful employment. **Facilitators: Dr. Lindsey Crumlin, Lori Loftis**

"SC Access/Community Resource Opportunities"

Jennifer Van Cleave, Program Coordinator, Lt. Governor's Office on Aging Columbia / Charleston

This session will identify a wide range of resources that are available to assist clients and claimants in obtaining valuable assistance beyond VR/SSA services to help stabilize their lives and/or enhance their employability. Participants will learn about SC Access and other community resource referral options. **Facilitator: Freda King**

"VR Counselors and Cultural Competence: Implications for Service Delivery and the Work Environment"

Dr. David Staten, Professor of Rehabilitation Counseling, South Carolina

State University Port Royal / Bay Hill

The expected changes in the demographic makeup of the United States over the next 20 years present significant challenges for the VR profession. This session will explore multicultural concepts and strategies to identify personal biases and preconceived notions and to increase cultural competence, both with clients and co-workers.

Facilitator: Belinda Langton

11:45–12:00 PM

Break / Visit Exhibit Area Palmetto

12:00–2:00 PM

Luncheon Recognizing Business and Industry.....Embassy Ballroom

Presiding

Mark Wade, Assistant Commissioner, SCVRD

Invocation

Ernest (Ernie) Thigpen, Minister,
Central Church of Christ, Spartanburg, SC

Business Partnership Awards

Upstate Region

Richloom PMC, Clinton, SC

richloom

*Presented by: Timothy Evatt, Board Member, SC State Agency of Vocational Rehabilitation
Assisted by: Chad Ulmer, Supervisor, Laurens Area Office*

Midlands Region

Defender Industries Inc., Sumter, SC

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*Presented by: Rhonda Presha, Vice Chair, SC State Agency of Vocational Rehabilitation
Assisted by: John Hornsby, Supervisor, Sumter Area Office*

Lowcountry Region

Schaeffler Group INA, Cheraw, SC

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*Presented by: Joseph Thomas, Board Member, SC State Agency of Vocational Rehabilitation
Assisted by: Tillette Scott, Supervisor, Marlboro Area Office*

Divisional Awards

Administrator of the Year Award

Presented by: Gene Wilson, President, SC Vocational Rehabilitation Administrators Association (SCVRAA)

Direct Client Service Award

Presented by: Kerry Reece, Treasurer, Direct Client Service Division (DCSD)

Barry Cooper Award

Presented by: Dr. Rebecca Meriwether, President, SC Association of Disability Examiners (SCADES)

Technical Services Award

Presented by: Elaine Donaldson, President, Technical Services Association (TSA)

Professional Staff Award

Presented by: Teresa Moses, President, Professional Staff Association (PSA)

2:00–2:15 PM

Break / Visit Exhibit AreaPalmetto

Thursday, October 15 (cont'd)

2:15–3:15 PM

Concurrent Sessions (choose one)

“Traumatic Brain Injury: Exploring Symptoms and Findings”

Dr. Charles C. Kanos, Surgical Director, Southeastern Neurological

and Spine Institute, Greenville Hospital System.....Florence / Spartanburg

Insight into traumatic brain injury and central nervous system symptoms and prognoses, brain imaging, and how they relate to psychological issues, personality changes, memory difficulties, etc. This session will benefit DDS staff in assessing the impact of brain injuries and understanding long-term physical or mental issues. Vocational Rehabilitation service staff will learn of implications to consider in working with persons with traumatic brain injury to prepare for and achieve successful employment. **Facilitators: Dr. Lisa Klohn, Cassandra Highsmith**

“Differing Personalities: Relationships, Collaboration, Productivity”

Sheri A. Callahan, MA, Horizon Consulting GroupColumbia / Charleston

Examines the growing interpersonal challenges within the workplace. Material will focus on varying communication styles, roadblocks to understanding our differences, active listening, the power of body language, tone and delivery, and tools to embrace personality differences through bridge building and creating team agreement.

Facilitator: Belinda Langton

“Effective and Wise Use of Social Media”

DeAlva Wilson Glenn, D.Wilson GroupPort Royal / Bay Hill

A discussion of the great benefits, as well as the pitfalls, of social media use, and how to use it wisely. Provides insight on how to advise persons we serve to understand the impact that their social media postings can have on potential employment opportunities, both positive and negative. **Facilitator: Darline Graham**

3:15–4:00 PM

Visit Exhibit Area/Door PrizesPalmetto

4:30–5:30 PM

SCADES Executive Committee MeetingHomestead

Friday, October 16

8:30–9:00 AM

Registration & Visit ExhibitsPre-Convence Area / Palmetto

9:00–9:45 AM

Second General Session.....Embassy Ballroom

Welcome

Rita Artemus, President, SC Vocational Rehabilitation Association

Introduction of Guest Speaker

Mark Wade

Guest Speaker

Ron Harvey, Global Core Strategies; “Mental Toughness”

9:45–10:00 AM

Break / Visit Exhibit AreaPre-Convence / Palmetto

10:00–11:00 AM

Concurrent Sessions (choose one)

“WIOA/Washington Update”

Rita Martin, Deputy Director, Council of State Administrators

of Vocational RehabilitationHomestead / Port Royal / Bay Hill

Introduced by: Mark Wade

“Social Security Administration Update”

Darrell W. Sheffield, Executive Officer, Atlanta Region,

Social Security AdministrationColumbia / Charleston

Introduced by: Shirley Jarrett, Director, Disability Determination Services, SCVRD

11:00–11:45 AM

Break / Visit Exhibit Area / Door Prizes Palmetto

11:45 AM–1:30 PM

Awards Luncheon.....Embassy Ballroom

Presiding

Mark Wade, Assistant Commissioner, SC Vocational Rehabilitation Department

Invocation

Pastor Wendell Jones,

Changing Your Mind Ministries, Greenville, SC

Legislative Award



Presented to: The Honorable Thomas C. Alexander,
South Carolina Senate

Presented by: Barbara G. Hollis, Commissioner,
SC Vocational Rehabilitation Department

Assisted by: Dr. Roxzanne Breland, Chair,
SC State Agency of Vocational Rehabilitation

Richard Kuffel Excellence in Education Award

Presented to: Project SEARCH Team - Spartanburg:

Spartanburg School District 6

Spartanburg Regional Medical Center

Presented by: Margaret Alewine, Director of Planning and Program Evaluation,
SC Vocational Rehabilitation Department

Commissioner’s Medal of Excellence

Presented by: Barbara G. Hollis

2015 Client Achievement Award

Presented to: Rose Robinson

Presented by: Barbara G. Hollis

Assisted by: Dr. Roxzanne Breland and Allison Kitler, Supervisor, Walterboro Area Office

2015 Client Achievement Staff Recognition

Presented to: Crystal Wigfall, Counselor, Walterboro Area
Allison Kitler, Supervisor, Walterboro Area
Michelle Stockman, Vocational ACE, Walterboro Area
Debra Hiatt, Administrative Team Support Specialist, Walterboro Area
Gail Murray, Area Development Director
Tom Jackman, Rehabilitation Technology Manager
Todd Batt, Rehabilitation Engineering Associate
Evaluation Center Staff

Presented by: Barbara G. Hollis
Assisted by: Dr. Roxzanne Breland

Closing Remarks

Mark Wade

Adjournment



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Speakers



Darrell W. Sheffield, Executive Officer of the Atlanta Region of the Social Security Administration,

began serving as the Executive Officer in December 2009 after serving as the District Manager in Columbia, South Carolina since 2002. He began his career as a Claims Representative with the Social

Security Administration in 1991 and has since served as a Public Affairs Specialist, Management Support Specialist, Area Administrative Assistant, and Technical Advisor to the Deputy Commissioner of Operations, as well as serving on numerous temporary assignments including his participation in the Agency Advanced Leadership Program. He is a recipient of a 2013 Commissioner's Citation and also received a Regional Commissioner's Citation in 2001 and 2012. Darrell is a graduate of Auburn University at Montgomery where he received a Master of Business Administration degree in addition to a Bachelor of Science.



Sheri Callahan, President, Horizon Consulting Group, LLC,

is based in Columbia, SC. Since 2000 HCG has worked across industry lines, both domestically and internationally partnering with clients to tackle the challenges of performance, workplace behavior and team development.

Additionally, Sheri brings to her

experience a Master's in Human Behavior and Conflict Management, nationally recognized professional development accolades and extensive work in training, facilitation, mediation and leadership coaching.



Jennifer Van Cleave, Disability Liaison, Lt. Governor's Office on Aging,

maintains SC Access, a public database of providers and services across the state. In addition, Jennifer serves as the agency's Disability Liaison. Prior to starting work at the Lt. Governor's Office on Aging in 2013, Jennifer was the Program Information

Coordinator for the SC Developmental Disabilities Council for 11 years. Jennifer received a Bachelor of Arts Degree in Communications with an emphasis in Journalism from Anderson College. Currently, Jennifer serves on the Columbia

Mayor's Committee on Employment, the SC Developmental Disabilities Council, the SC Emergency Planning Committee for Individuals with Functional Needs, and the South Carolina Voting Coalition. Recently, Jennifer started a program at the agency called Boots' Tail-wagging Buddies, which is a pet program aimed at assisting senior citizens with their pets.



Aimee Copeland is a 27 year old graduate student who miraculously survived a near fatal case of necrotizing fasciitis in 2012 after falling from a zip line. Against all odds and medical knowledge, Aimee lived through the infection, although she coded twice during the process and lost her entire left leg, right foot, and

both hands. Despite everything she has been through, Aimee continues to live life to the fullest and uses her story to inspire others who face similar struggles. She hopes to share how she made it through this tragic experience, what she has learned along the way, and how she plans to use it to change the lives of others.



DeAlva Wilson Glenn, Founder and CEO, D. Wilson Agency, is the Principal Consultant and an Internationally Certified Executive Coach. The D. Wilson Agency is a management consulting and professional development firm with offices in Charlotte and Washington, DC. Under Glenn's leadership,

the agency developed a strong network of consultants and executive coaches that serve clients nationwide. The D. Wilson Agency's approach is a reflection of Glenn's passion for transformational engagements that elevate success for organizations and individuals. Interested in providing a comprehensive approach to professional development and ensuring lasting change, Glenn created the highly successful programs Purposeful Leadership® and Playbook for Purposeful Living + Wellness®. She has trained thousands through conferences, corporate training and public speaking. Glenn launched D. Wilson Agency to support professional athletes with strategic planning, professional development and long-term career planning. Since inception, the agency's client list has grown to include leaders and organizations from several industries: financial services, communications, energy, arts & culture, social services, higher education and healthcare.



Ron Harvey, Founder and Vice President, Global Core Strategies & Consulting LLC, is best known for making sure that individuals, teams and organizations achieve and maintain high levels of sustainable performance by enhancing the customer experience, enabling and elevating employee engagement and coaching business

professionals in dynamic leadership development. His career has spanned years and business sectors. He is retired from the United States Army after 21 years of service. He has more than 28 years of leadership experience, working with leaders at all levels, and has served as a leadership educator, executive coach, facilitator, program manager, trainer, and mentor. He has a distinguished record for helping organizations and individuals develop strategies to achieve optimal results by: building trust, developing relationships, putting people first, and becoming influential and effective communicators.



Charles C. Kanos, M.D., F.A.C.S., Surgical Director, Southeastern Neurosurgical and Spine Institute, Greenville Hospital System, is a graduate of the University of Tennessee School of Medicine. He completed his residency in neurosurgery at the University of Tennessee Health Science Center, and a fellowship

in cranial skull base surgery at the University of Tennessee Health Science Center. He is board certified by the American Board of Neurological Surgery, and is a member of the American Association of Neurological Surgeons, is a fellow at the American College of Surgeons, and the Congress of Neurological Surgeons.



Philip J. Hodge, M.D., Southeastern Neurosurgical and Spine Institute, GHS, is a graduate of Johns Hopkins University. He completed his residency in neurosurgery at Ohio State University Medical Center. He is board certified by the American Board of Neurological Surgery, and is a member of the American Association of

Neurological Surgeons and Congress of Neurological Surgeons.



Rita Martin, Deputy Director of the Council of State Administrators of Vocational Rehabilitation (CSAVR), Rita has more than 43 years of experience in the field of rehabilitation, having begun her career as a Vocational Rehabilitation Counselor, CRC in 1972. She is the former State Director for the Indiana Vocational Rehabilitation

Services Program, having served in that capacity from 1995-2001. She is a Past President of the CSAVR and a Mary E. Switzer Scholar. From 1998-2000, Rita served on the National Workforce Excellence Board established by the Department of Labor. Rita's primary responsibility with the CSAVR is the Council's legislative agenda. She was the key staffer who worked on the reauthorization of the Workforce Innovation and Opportunity Act.



David Staten, Ph.D, LPC, NCC, CRC, BCPC, BCC is a Professor in the Rehabilitation Counseling program at South Carolina State University. He is a Licensed Professional Counselor, Nationally Certified Counselor, Certified Rehabilitation Counselor, Board Certified Professional Counselor, and

Board Certified Coach. Dr. David Staten received his Ph.D in Rehabilitation Counselor Education from the University of Iowa. His primary areas of research includes racial identity development of minorities with disabilities, health orientations of African-American college students, and health disparities of minorities with disabilities. Dr. Staten has been employed by South Carolina State University as a Rehabilitation Counselor Educator for the past 13 years. He is currently the President of the American Rehabilitation Counseling Association. Additionally, he has over 10 years of administrative experience as the program director of the Rehabilitation Counseling program and several years of experience serving as Department Chair.



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(l to r) Rose Robinson (Legal Assistant, Law Offices of Christy Scott, LLC), Allison Kitler, Christy Scott (Attorney at Law), Crystal Wigfall, Michelle Stockman

Local Client Achievement Awards

Aiken



(l to r) Angela McGhee, Dorothy Quade, Melissa Hildebrand, Yen Nguyen (client), Teniqua Nance, Cynthia Ferguson

Anderson



(l to r) Sheila Ford, Anna Connelly, Anne McAuley, Doug Horton, Rodney Smith (client), Ross Johnson (CEO, Tactical Medical), Pam Smith

Local Client Achievement Awards

Beaufort



(l to r) Joycestan Pringle, Raymond Glover, Richard Simmons (client)

Berkeley-Dorchester



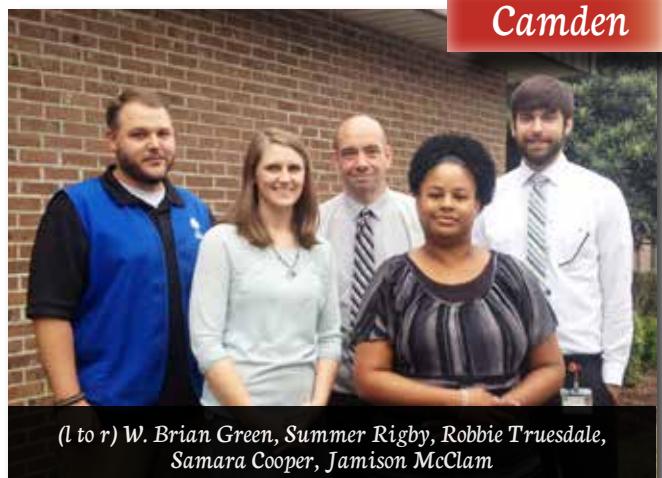
(l to r) Amanda Dennis (Publix CSS), Kevin Patterson, Blake Eubanks (Client), Richard Kelly, Meme Shuler (Publix ACSM), Elaine S. Ellington

Bryant Center



(l to r) Tanya Lambert, Jennie Thomas, Ward Gray, Rebecca Gremmer, Ken Tuckmantel, Alberto Delgado

Camden



(l to r) W. Brian Green, Summer Rigby, Robbie Truesdale, Samara Cooper, Jamison McClam

Charleston



(l to r) Betsy Diefenderfer, Donald Bailey, Jr. (client), Sandra Reed (Site Coordinator, Mt. Pleasant Academy Kaleidoscope Program), Shannon Reed

Conway



(l to r) Tania Appel, David Edwards, Charles Blake (client), Ray Singleton, Annette Chianese, Vassie Milligan, Michael Johnson, Keith Rabon

Florence



(l to r, top) Teresa Moses, Lisa Downer, Sandra Williams, Karen Ridgill, Libby Parker, (left inset) Susan Courtney, (right inset) Robert Clemons (client)

Greenville



(top) Rhonda Pitts, Linda Muhammad (client), Jennifer Hice, (bottom) Ward Gray, Jonathan Cruce, Kenneth Tuckmantel

Greenwood



(l to r) Marcus Holloway, Everett Land, Rosanna Medlin (client), Stacie Smith, Arthur Kemp

Lancaster



(l to r) Sherri Hilaman, Harry Smith (client), KaTina Johnson

Laurens



(l to r) Chad Ulmer, Libba Robinson, Bradyn Roddy, Cindy Hooks (client), Robert Turner (SSA District Manager), Stacie Smith

Lexington



(l to r) Ronald Weed, Marcus Crim (client), Ashley Eaddy, Linda Menefee, Stephen Marshall

Marlboro



(l to r) Dena Jordan and Cleveland Reynolds (client)

Oconee-Pickens



(l to r) Larry Kraemer (Walgreens Distribution Center, HR), Jane Emerson, Beverly Smith, Dossey Rainey (client), Pam Smith

Orangeburg



(l to r) Willie Mae Goodwin, Jeffrey Hill (client), Hank Sieling, Kitty Bamberg

Richland



(l to r) Niki Ostrander, Barbara Jolly, Janeice Evans, Darcy Assemany, Richie Garner (client) Tommy Hensley (DMV), Stephen Marshall

Rock Hill



(l to r) Rachel Nash, Phillip Hall, Elizabeth Brazell, Linda Ratterree

Spartanburg



(l to r) Tina Stevens, Tiffany Smith, Cole Gallman, Dionne Allen, Onevious Twitty, Marlene Comer, Leigh-Ann Caudill, (middle inset) Laquanda Porchea (client), (right inset) Barbara Rhodes, Gloria Graves (Coordinator, Corporate Education, Spartanburg Regional Healthcare System), Betty Warlick (Director)

Sumter



(l to r) Kristen Buffington, John Lawson (client), Carol Lawson

Williamsburg



(l to r) Calvin Darden, Teresa Moses, Tinnie Adger, Betty Cooper, Sharon Battle, David Wiggins, (inset) Larue Colettrain (client)



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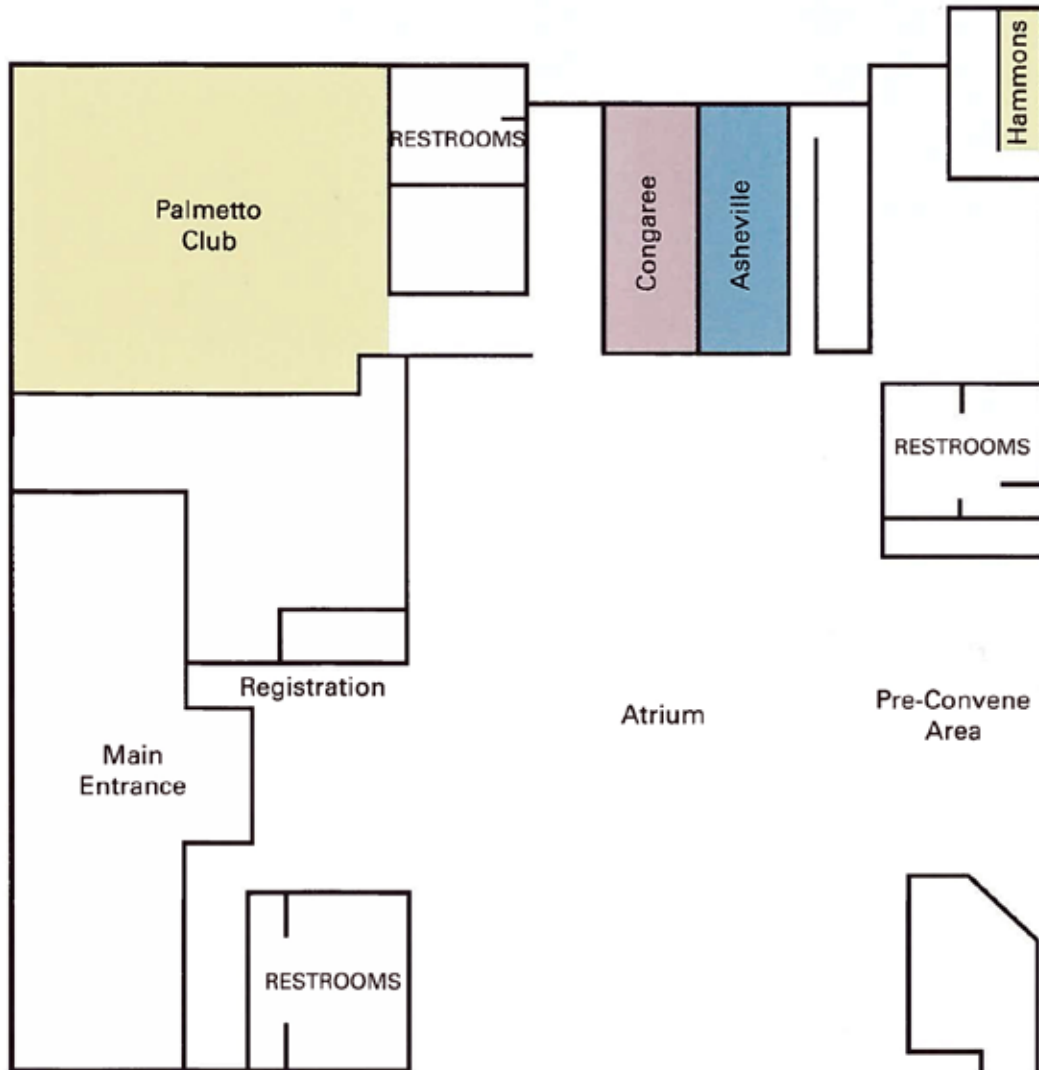
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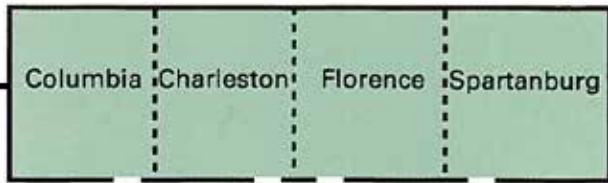

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