

SCVRA 2014 ANNUAL MEETING

Building on History

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Embassy Suites, North Charleston, South Carolina

October 16-17, 2014



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Schedule

Thursday, October 16

10:00–11:00 AM

Exhibitors Set Up **Ballroom Foyer**

11:00–12:00 PM

Registration & Visit Exhibits **Ballroom Foyer**

12:00–2:00 PM

Luncheon Recognizing Business and Industry **Ballroom A/B**

Welcome

Gregory Gilbert, President, SC Vocational Rehabilitation Association

Presiding

Mark Wade, Assistant Commissioner, SC Vocational Rehabilitation Department

Invocation

Reverend David J. Butler, Pastor, St. John's Lutheran Church, Charleston

Presentation of Colors

Palmetto Battery, The Citadel

National Anthem

Chris Porter, Regional Supervisor, Disability Determination Services, Greenville

Business Partners Awards



Upstate Region - Central Textiles, Central SC

*Presented by: Dr. Roxzanne Breland, Vice Chair, SC State Agency of Vocational Rehabilitation
Assisted by: Anna Connelly, Business Development Specialist, Oconee-Pickens Area Office*



Midlands Region - UTC Aerospace Systems, Bamberg

*Presented by: Rhonda Presha, SC State Agency of Vocational Rehabilitation
Assisted by: Wendy May, Supervisor, Orangeburg Area Office*



Lowcountry Region - Verizon Wireless, Charleston SC

*Presented by: Joseph Thomas, Board Member, SC State Agency of Vocational Rehabilitation
Assisted by: Kelly Sieling, Supervisor, Charleston Area Office*

Introduction of Guest Speaker

Mark Wade

Guest Speaker

Iwana Guess Ridgill, Ph.D., "Accountability and the Oz Principle"

2:00–2:30 PM

Break / Visit Exhibit Area / Door Prizes **Ballroom Foyer**

Thursday, October 16 (cont'd)

2:30–3:15 PM

Division Meetings

SC Association of Disability Examiners..... C1
Administrators Association C2
Direct Client Service Division Meeting Room 3
Technical Services Association C3

3:15–3:30 PM

Break / Visit Exhibit Area Ballroom Foyer

3:30–4:15 PM

SCVRA Business Meeting..... C1/C2

Presiding

Gregory Gilbert, President, SC Vocational Rehabilitation Association

Reports

Election of Officers

Divisional Awards

Administrator of the Year Award

Presented by: Gene Wilson, President, SC Vocational Rehabilitation Administrators Association (SCVRAA)

Direct Client Service Award

Presented by: Carolee Dunn, President, Direct Client Service Division (DCSD)

Barry Cooper Award

Presented by: Israel Rivers, President, SC Association of Disability Examiners (SCADES)

Technical Services Award

Presented by: Karen Adkins, President, Technical Services Association (TSA)

Professional Staff Award

Presented by: Teresa Moses, President, Professional Staff Association (PSA)

4:15–4:30 PM

Visit Exhibit Area Ballroom Foyer

Thursday Night Social—on-your-own—some “suggested” options below



Bull Dog Ghost & Graveyard Walking Tour (accessible)

7:30 or 9:30 PM (90 minute tour)

40 North Market Street (Rainbow Market)

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Carolina Belle Harbor Cruise (accessible)

6:00 to 7:30 PM

10 Wharfside Street (Charleston Maritime Center)

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Gennaro's Italian Ristorante & The Thursday Night Jazz Band

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Friday, October 17

8:30–9:00 AM

Registration & Visit ExhibitsBallroom Foyer

9:00–10:15 AM

General Session.....Ballroom A/B

Introduction of Guest Speaker

Gregory Gilbert, President, SC Vocational Rehabilitation Association

Guest Speaker

Dan Miears, author, "The Climb"

10:15–10:30 AM

Break / Visit Exhibit AreaBallroom Foyer

10:30–11:20 AM

Concurrent Sessions I (choose one)

"Understanding VA Disability Determination"

Adam Woodruff, Veterans AffairsC1

*This session will compare and contrast the Veterans Affairs' (VA) interpretation of disability with that of the Social Security Administration. What is a Compensation and Pension (C&P) exam? What is the VA process of disability determination? How is service connected disability to be addressed in SSA disability determinations? The answers await! **Facilitators: Sylvester Jackson and Dr. Lindsey Crumlin***

"Surviving the Teen Years"

Margot Duran, Prevention Specialist, Shoreline Behavioral Health Services.....C2

*In this presentation participants will be introduced to vital information that will expand the knowledge of not only those professionals working with teens under the influence of drugs, but also to those who are parents "trying to survive the teen years." The presenter will address an assortment of topics including: most addictive substances among teens, drug trending, and more. **Facilitator: Laura Spears***

Friday, October 17 (cont'd)

“How to Squeeze the Most Time Out of Your Day”

Betty M. Parker, Sharper Development Solutions Inc.C3

Do you feel like you need another day in your week to make your to-do list more manageable? The workplace has become a beehive of activity with everyone buzzing around in an attempt to keep from getting swatted down by competing priorities. The fact is, we have all the time we need to get work done. We simply need to know how to manage it better. In this session, participants will learn how to use two quick time management tools to do so.

Facilitator: Belinda Langton

“Rehabilitation Technology Apps and Aids”

Jonathan Cruce and Joe Anthony, SCVRD Rehab Engineering.....Meeting 3

*A review of available apps and new assistive technology for various disabilities. We will cover several categories of apps for both Android and iOS devices, including organization, scheduling, reading, and math. We will also talk about other technologies that are helpful in the current work environment. If there is time at the end, we will have a real-time problem solving session, so bring your questions! **Facilitator: Tom Jackman***

11:30–12:20 PM

Concurrent Sessions II (choose one)

“SSA Fraud and the Cooperative Disability Investigations Unit”

Pamela Mode, CDI Analyst, DDS and Laurie Caldwell, SLED Senior Special AgentC1

*Fraudulent activity in connection with disability applications and benefit payments is a major concern of the Social Security Administration (SSA). The Cooperative Disability Investigation unit (CDI) is a collaborative effort among SSA, the Disability Determination Service (DDS), South Carolina Law Enforcement Division (SLED) and the Office of Inspector General (OIG) to identify and investigate fraudulent activity. The South Carolina CDI is second in the nation for cases referred and program savings. This presentation will include some of the investigative techniques used to detect fraud, undercover equipment, a presentation with “best-of” clips, and will discuss addressing the investigation with the claimant. **Facilitator: Diane Hare***

“Mind over Matter: the Art of Successful and Easy On-the-Job Stress Management Strategies”

Michael Neboschick, Ph.D., Charleston DDSC2

*Participants will learn and practice unique mindfulness techniques that will diminish unwanted stress and promote healthy mind-body awareness. The program will consist of both presentation and practice. Group participation will be invited and encouraged. Does mind over matter really work? Come to the workshop and find out. **Facilitator: Dr. Lisa Klohn***

“The Multi-Generational Workplace”

Iwana Guess Ridgill, Ph.D.....C3

*With four generations in the workplace today, the task of communicating clearly with co-workers, clients and claimants is challenging. In this session, participants will gain information to better enable them to identify distinguishing characteristics of four different generations in the workplace, recognize similarities of the four generations, and bridge the gap that can exist between generations. **Facilitator: Margaret Alewine***

“Autism in the Workplace”

Tamara Hammonds, DDSN Autism Division.....Meeting 3

*This training provides professionals information on autism spectrum disorders, the major areas of impairment (struggle) in ASD, how to overcome employment barriers, and how to prepare clients for success in the workplace. Topics include how clients with autism spectrum learn, transition strategies, and supports that are necessary for success. **Facilitator: Freda King***

12:20–12:45 PM

Break / Visit Exhibit Area / Door PrizesBallroom Foyer

12:45 –2:15 PM

Awards Luncheon.....Ballroom A/B

Presiding

Mark Wade, Assistant Commissioner, SC Vocational Rehabilitation Department

Invocation

Pastor Sam Gourdine, Founder,
Abiding Word Family Ministries, Moncks Corner

Legislative Award



Presented to: The Honorable Tim Scott,
US Senate

Presented by: Barbara G. Hollis, Commissioner,
SC Vocational Rehabilitation Department

Assisted by: Dr. Roxzanne Breland, Vice Chair,
SC State Agency of Vocational Rehabilitation

Richard Kuffel Excellence in Education Award

Presented to: Heather Ulmer, HSTW/STW Coordinator, Bamberg-Ehrhardt High School, Bamberg

Presented by: Margaret Alewine, Director of Planning, SC Vocational Rehabilitation Department

Commissioner’s Medal of Excellence

Presented by: Barbara G. Hollis

2014 Client Achievement Award

Presented to: Patrick McGregor

Presented by: Barbara G. Hollis

Assisted by: Dr. Roxzanne Breland and Kelly Sieling, Supervisor, Charleston Area Office

2014 Client Achievement Staff Recognition

Presented to: Karen Miller, Counselor, Charleston Area Office
Shannon Reed, Client Services Manager, Charleston Area Office
Cathy Clower, Business Development Specialist, Charleston Area Office
Jean McMillan, Administrative Team Support, Charleston Area Office
Charleston Work Training Center Staff
Catherine Russell, Program Coordinator, IT Training Program
Matthew Daugherty, Resource Specialist, Public Information
Wykesha Hayes, Exercise Physiologist, Muscular Development Center
Tom Jackman, Supervisor, Rehabilitation Technology
SCVRD Evaluation Center Staff

Presented by: Barbara G. Hollis

Assisted by: Dr. Roxzanne Breland and Kelly Sieling

Closing Remarks

Mark Wade

Adjournment



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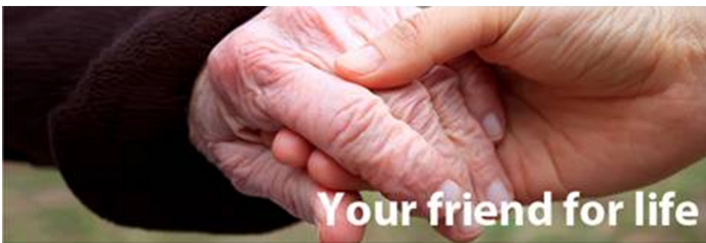
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Speakers



Joe Anthony, Rehabilitation Engineer, grew up in Northeast Ohio, where he acquired his degree in Mechanical Engineering. He was then commissioned as a Second Lieutenant in the United States Air Force, and was assigned to be a Developmental Engineer in the USAF Research Laboratory at

Kirtland Air Force Base, Albuquerque, New Mexico. After active duty, Joe worked with the Department of Environment and Natural Resources as an Environmental Engineer. At the same time, he achieved the rank of Captain in the USAF Reserves. His work as a Sustainment Engineer and Project Manager earned recognition from the Group Commander as an “Outstanding Performer.” In 2011, Joe went to work in North Carolina as a Rehabilitation Engineer with the Vocational Rehabilitation and Independent Living programs. He came to the SCVRD this year.



Laurie Varnadoe Caldwell, LMSW, served for 25 years with the SC Law Enforcement Division (SLED) as a Senior Special Agent. At SLED she focused on crimes against children and vulnerable adults. She spent the next three years as the Director of Forensic Services and Multidisciplinary Team

Coordinator/Facilitator at the Dickerson Center for Children. She has conducted over 2,000 child forensic interviews for law enforcement and the Department of Social Services (DSS) during her career. She serves as an expert witness in Family Court, General Sessions Court, and Civil Court for child abuse cases. This year she returned to SLED as a Senior Special Agent assigned to the Cooperative Disability Investigation Unit (CDI) investigating alleged Social Security disability fraud.



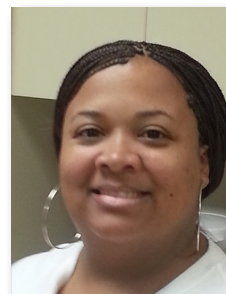
Jonathan Cruce, Rehabilitation Engineer, has a BS in Liberal Arts from Erskine College, a BS in Mechanical Engineering from Clemson University, a MS in Biomedical and Rehabilitation Engineering from Wright State University. He has been working in the Rehabilitation Engineering

field for 15 years. Cruce has been a technical consultant for web site accessibility, toy adaptation, and home office ergonomics. He has too many hobbies to count, including traditional artist blacksmithing, sailing, woodworking, and computer programming. He’s an Eagle Scout, a tinkerer, and a maker—often referred to as “MacGyver” or “Q” by his colleagues.



Margot Duran was born in Duxbury, Massachusetts and now resides in Myrtle Beach with her husband David. She earned her Bachelor’s Degree in Communication, with a minor in Health Promotion, from Coastal Carolina University. Margot began her professional career as a Prevention Specialist

at Shoreline Behavioral Health Services in May of 2013. Through information dissemination programs, she presents information to youth and adults on substance abuse prevention and provides training to retailers on SC laws related to the sale and service of alcohol and tobacco. Margot also serves as the Synar study coordinator in Horry County and the secretary member on Horry County’s Community Action for a Safer Tomorrow Coalition (CAST) board. She absolutely loves and fully believes in what she does.



Tamara Hammonds has been employed with the Department of Disabilities and Special Needs (DDSN) for 16 years in various capacities. She has completed coursework in Applied Behavior Analysis from The University of Nevada- Reno. Hammonds is a Program Manager for the Autism

Division, where she provides statewide consultation for the Autism Division, which includes conducting trainings on Autism Spectrum Disorders, serving as an Evaluator for the Carolina Autism Resource and Evaluation Center (CARE), and providing school and in-home consultative services for individuals with autism. Hammonds also assists with the coordination of DDSN’s Pervasive Developmental Disorder Program. She has presented trainings on Autism Spectrum Disorders at state conferences for many different agencies across the state.



Dan Miears became a statistic on September 8, 1989. A motorcycle accident left him dually diagnosed with paraplegia and traumatic brain injury. After he woke up from a coma, he found himself on his way to the Shepherd Center and in “The Climb” of his life. Through sheer determination and hard work, Miears

proved he was not going to be a statistic. Today, he is Sales and Marketing Manager for R&R Mobility Vans and Lifts. His journey from the hospital bed back to full engagement in life has a lot to teach us; both as vocational professionals and as human beings, about our power to heal ourselves and to move past difficult life events.



Pamela Mode is the Analyst for the Columbia Cooperative Disability Investigations Unit (CDI), formed in 2010 and currently ranked second in the nation. Columbia CDI received the Regional Commissioner’s Citation Team Award in 2013 for maintaining an extremely high level of sustained performance over the

last two years. Mode began her twenty-year DDS career as an examiner in Indianapolis, Indiana before relocating to South Carolina in 2003. She earned a BS in Public Affairs, specializing in Criminal Justice from Indiana University, a Paralegal Certificate from Midlands Technical College, and attended the University of the Pacific, McGeorge School of Law for hearing officer training.



Michael Neboschick, Ph.D., is a licensed psychologist who has been working within Disability Determination Services (DDS) for the past six years. He is a past faculty member for the American Society of Clinical Hypnosis and the College of Charleston and has presented programs on the local, state and

national levels.



Betty Parker has a way with words—Mostly because her expertise is in communications. As a professional speaker, trainer, and coach, she provides interactive and enlightening presentations to corporations and individuals who have a desire to grow. Betty has been speaking professionally for more than 25

years. She has been a trainer since 1998 when she began

her career as a sales coach and trainer to pharmaceutical reps in the biotech industry. She specializes in topic areas that transform leaders: communications, teamwork, diversity, conflict management, employee engagement, coaching and mentoring, internal customer service, and more. She is the author of *Waging War on Fear: Strategies to Overcome a Scary World* and is at work on her next book *What You Don’t Say Matters*.



Iwana Guess Ridgill, Ph.D., is an adjunct faculty member in the Continuing and Corporate Education division at Midlands Technical College in Columbia, SC. She is a Phi Beta Kappa graduate of the Honors College of the University of South Carolina (BA English, magna cum laude;

M.Ed. Student Personnel Services; Ph.D. Counselor Education), and conducts staff and management development training programs for businesses and organizations in the public and private sectors. She has presented hundreds of programs to professional and civic groups and associations, and speaks often on motivational and job-related topics such as customer service, dealing with difficult co-workers, conflict resolution, and projecting professionalism in the workplace.



Chief Adam G. Woodruff (retired), Veterans Affairs (VA) Legal Administration Specialist, is a Henderson, NC native. He enlisted into the US Navy in 1983, and his first command was aboard the *USS Dwight D. Eisenhower*. During a 20 year Naval career, he attended several service

schools earning the Career Counselor, Career Recruiter, and Basic Instructor designations. Assignments included the Navy Recruiting District Raleigh, NC; Navy Recruiting District Washington, DC; Navy Recruiting District Philadelphia, PA; Commander Navy Recruiting Area One, Scotia, NY; and, Navy Recruiting District Atlanta, GA. In the Navy, Woodruff was awarded the Navy Commendation Medal with three stars, the Navy and Marine Corps Achievement Medal with Six stars, and various other service and campaign medals. Upon leaving the Navy in 2003, Woodruff embarked on a brief six-year career in regional sales. He joined the VA in 2009 where he has been since. His duties are mostly as a Public Contact Outreach Specialist with other duties including navigation of briefings and Congressional inquiries.

2014 Client Achievement Award

Charleston



(l to r) Jean McMillan, Shannon Reed , Karen Miller, Cathy Clower, (insert) Patrick McGregor, client

Local Client Achievement Awards

Aiken



(l to r) Gearl Collins, Angela McGhee, Melissa Hildebrand, Debby Triplett, Cynthia Ferguson

Anderson



(l to r, back row) Sandy Owens (HR Director, Central Textiles), Beverly Smith, (l to r, front row) Undray Johnson (Client), Jane Emerson

Beaufort



(l to r) Joycestean Pringle, Karen Hinen, Raymond Glover, Heather Steele, Melissa Weber

Berkeley-Dorchester



(l to r) Carolee Dunn, Kevin Patterson, Natasha Yeung-Churion, Latoya Jenkins, Elaine Ellington

Bryant Center



(l to r, back row) Tanya Lambert, Thomas McAbee, Alberto Delgado, Ward Gray, (l to r, front row) Rebecca Gremmer, Priscilla Jackson-Harris, Jennie Thomas, Harriett Abner, Kenneth Tuckmantel

Camden



(l to r) Robert Truesdale, Leroy Nixon, Melinda Cashion

Conway



(l to r) Miranda Craig, Keith Rabon, Bonita Gore, Michael Johnson, Sharla Broad, KaTina Johnson, Steve Suggs

Florence



(l to r) Tameka Williams, Camilla Jones, Dawn Porter, Sandra Williams, Libby Parker

Local Client Achievement Awards

Greenville



(l to r) Ward Gray, Jonathon Cruce, Ken Tuckmantel, Jill Vaughn, Ginny Hughes

Greenwood



(l to r) Everett Land, Shelia Reynolds, James C. Cox (Client), Jocelyn Davenport

Laurens



(l to r) Gloria Patrick, Chad Ulmer

Lexington



(l to r) Iris Kleinlercher, Wykesha Hayes, Matt Daugherty, Karimah Ervin

Marlboro



(l to r) Jack Swann, Latonda Abraham

Orangeburg



(l to r) Tracy Sandifer, Chris Johnson (client), Cynthia Parks

Rock Hill-Lancaster



(l to r) Jonathan Robinson, Pamela McGill, Frank Tice, Phillip Hall, Elizabeth Brazil

Richland



(l to r, back row) Benjamin Knight, Tomika Jackson, Niki Ostrander, Steven Cave,
(l to r, front row) Ike McAlhany, Stephen Marshall

Spartanburg-Gaffney



(l to r, back row) Christy Kitchens, Patrick Wentz,
(l to r, front row) Tiffany Smith, Yushica Padgett, Steve Brown

Sumter



(l to r) Beverly Montgomery, Kenny Burroughs (client)

Walterboro



(l to r) Michelle Stockman, Kristin Holmes, Debra Hiatt



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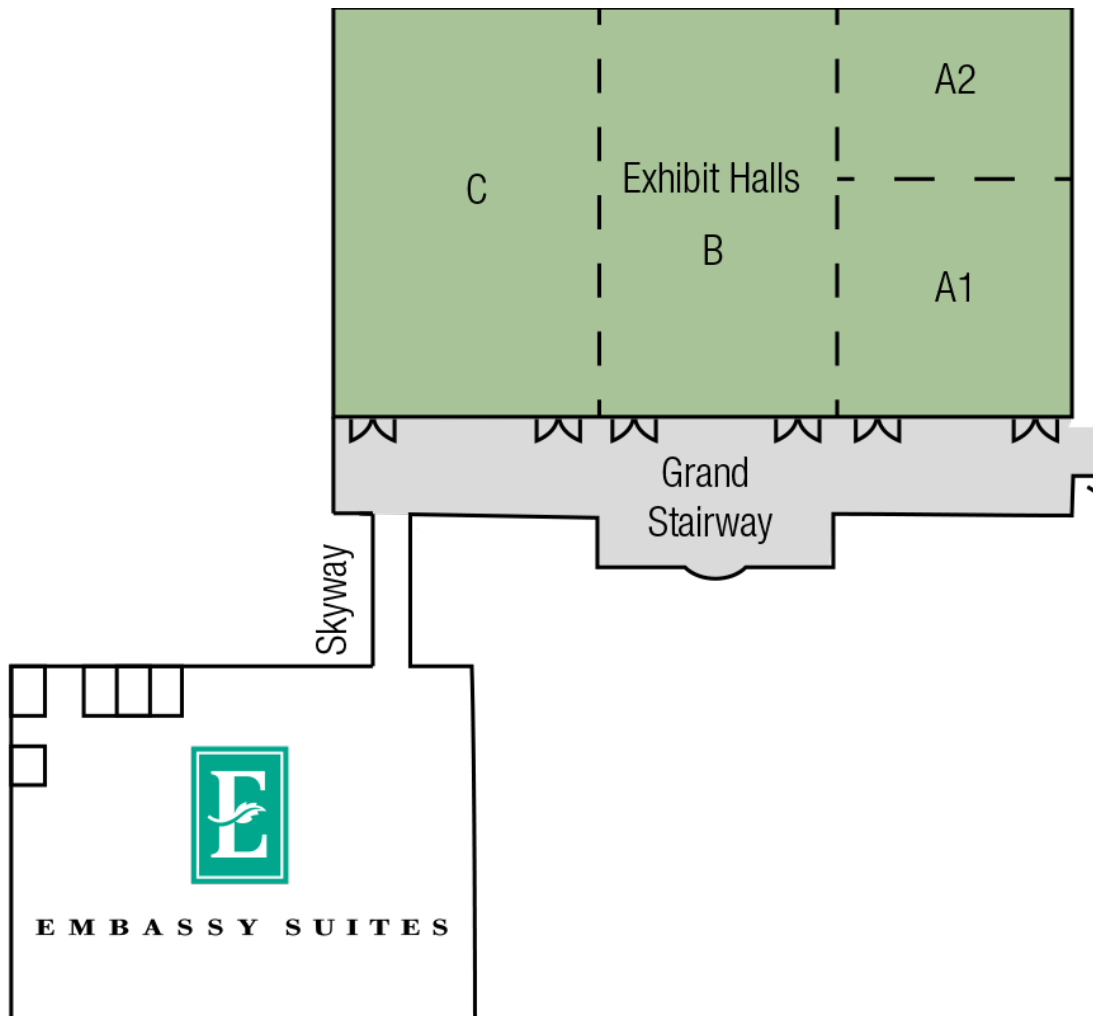
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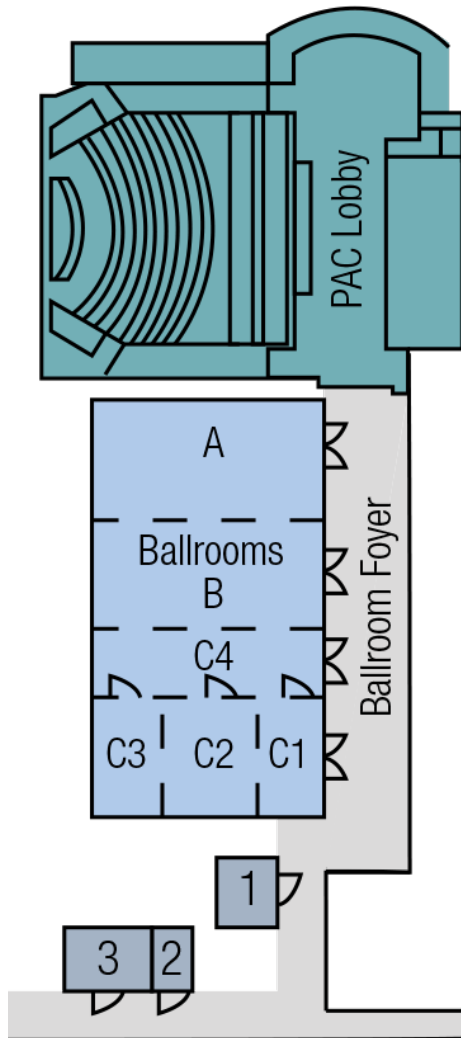
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